

The gap in pay between men and women at Manton Wood Limited was as follows:

Hourly Pay:

- **Median 2%**
- **Mean 3%**

(The UK aggregate median gender pay gap is 12.8% and UK aggregate mean gender pay gap is 13.4%. Source: Office of National Statistics – 2025)

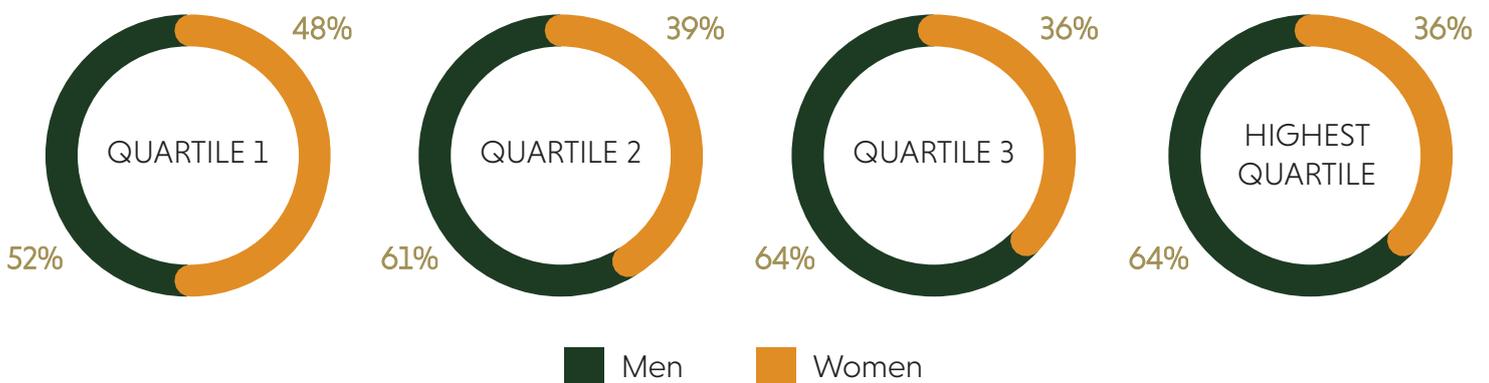
Bonus paid:

- **Median 17%**
- **Mean 18%**

Proportion of colleagues receiving a bonus:

- **Male 98%**
- **Female 98%**

Gender distribution by pay quartile



The data illustrates the mean and median hourly gender pay gap, at the snapshot date of 5th April 2025. The data covers both our full-time and part-time staff. There is no difference in pay rates for different genders carrying out equivalent roles.

I can confirm that the information reported is accurate and we look forward to providing a further update on our progress in 2027.



Clare Moore
Chief People Officer
Samworth Brothers