

SUSTAINABILITY FACTSHEET

Our series of factsheets provides detailed insights and key highlights from the past year, focusing on the issues that could impact our business performance, as well as the areas where we can make the greatest difference and drive meaningful, change.

RESPONSIBLE SOURCING & HUMAN RIGHTS

WHY IT MATTERS

Responsible sourcing and human rights are central to how we manage supply chain risk, protect people and the environment, and build long-term resilience across our business. We source from complex global supply chains, and expectations to understand and address environmental and social impacts continue to grow.

Our focus is on the issues that matter most in food supply chains: climate, human rights, worker livelihoods, deforestation, water, marine ecosystems, and animal welfare. These priorities shape our standards, supplier expectations, and improvement programmes across key raw materials and ingredients, and support our commitment to reducing environmental impacts while helping protect the rights and livelihoods of people in our supply chains.

Delivering action on the UN Sustainable Development Goals (SDGs):



OUR COMMITMENTS

- 2025 commitment: no deforestation across primary deforestation-linked commodities
- 2025 commitment: 100% deforestation- and conversion-free soy
- 2025 commitment: 100% RSPO segregated palm oil
- Maintain 100% beef sourced from low-risk origin by volume through 2025
- 2025 commitment: 100% cage-free eggs for own-brand products
- 100% suppliers (direct food, agents and packaging) registered on Sedex

* The target includes Forest, Land and Agriculture (FLAG) emissions and removals

OUR APPROACH

Securing a sustainable supply of raw materials and ingredients is important to the future of our business and to delivering our Responsible Business Plan commitments. We support this through targeted work programmes, supplier standards, and Terms and Conditions that reference our Responsible Sourcing Policy.

Human Rights:

Human rights risks can be difficult to identify in global supply chains, so we apply a risk-based due diligence approach, including the assessment of modern slavery risks. We expect suppliers to respect human rights, meet legal obligations, uphold the ETI Base Code, and share ethical trade information through Sedex where required.

Across our manufacturing businesses, we are members of Sedex and are audited to the Sedex Members Ethical Trade Audit (SMETA) standard. All manufacturing sites are registered on Sedex, undergo periodic semi-announced SMETA audits, and any non-conformances are addressed. Our Human Rights Policy requires each manufacturing site to have a third-party ethical audit every two years.

Climate:

We measure our carbon footprint annually to track progress and focus action where it matters most. Our 2022 baseline for Scope 1, 2 and 3 emissions was 1.43 million tonnes CO₂e. In 2024, 96% of our emissions were in Scope 3, highlighting the importance of working closely with suppliers.

Our carbon reduction targets have been independently validated by the Science Based Targets initiative (SBTi), which helps ensure emissions targets are clear, consistent, and credible.

December 2025 commitment:

- No deforestation across primary deforestation-linked commodities.

2030 targets:

- 42% reduction in absolute Scope 1, 2 & 3 GHG emissions (from a 2022 base year).
- 30.3% reduction in absolute Scope 3 FLAG (Forest, Land, and Agriculture) GHG emissions.

2050 targets:

- 90% reduction in absolute Scope 1, 2 & 3 GHG emissions.
- 72% reduction in absolute Scope 3 FLAG GHG emissions.

Water Stress:

Water stewardship depends on collective action. Through the Courtauld 2030 Water Roadmap, food and drink businesses work together to protect water resources, with a goal that 50% of the UK's fresh food is sourced from areas with sustainable water management by 2030.

Marine Ecosystems:

Marine ecosystems are vital to both food supply and the health of the planet. Many of our source fisheries are already certified to recognised standards, including the Aquaculture Stewardship Council (ASC) and Marine Stewardship Council (MSC).

OUR APPROACH *(continued)*

Deforestation – Palm Oil:

We use palm oil in several products and source it from reputable producers with strong visibility of plantations and mills. Our focus is to ensure the palm oil and derivatives we buy do not contribute to environmental or ethical harm, and we support this through our membership of the Roundtable on Sustainable Palm Oil (RSPO).

Our 2025 commitment was for all palm oil used in Samworth Brothers products to be physically certified to the Roundtable on Sustainable Palm Oil (RSPO) and sourced through a Segregated (SG) supply chain model.

Deforestation – Soy:

For Samworth Brothers, our soy footprint is primarily embedded in animal feed linked to ingredients such as meat, eggs, farmed fish and dairy. We are signatories to the UK Soy Manifesto and have an ambition for all soy used as animal feed in our global supply chain to come from verified deforestation- and conversion-free areas. Our 2025 target was to source 100% deforestation- and conversion-free physical soy embedded in our supply chain, but supply chain complexity and regulatory uncertainty have made this difficult to achieve. Progress is also constrained by the availability of verified physical soy in some supply chains, so we continue to work collectively with industry partners and suppliers to increase supply and improve traceability. As of December 2025, 25% of soy used across our Group supply chains is verified deforestation and conversion-free.

Deforestation – Packaging:

We have a responsibility, together with our suppliers, to help prevent environmental problems associated with packaging. We only use packaging where it serves a clear purpose and we are supporters of the UK Plastics Pact, which aims to eliminate problematic plastics, reduce the total amount of packaging on supermarket shelves, and help build a stronger UK recycling system. All virgin paper and board packaging should be sourced from sustainably managed forests, to ensure net zero deforestation (FSC or PEFC sources preferred).

Farm Animal Welfare:

Our animal welfare approach is based on the Five Freedoms set out by the Farm Animal Welfare Committee (FAWC), and all raw materials supplied to us must support these principles. Our 2025 commitment was for 100% of eggs used across all Samworth Brothers brands to be cage-free, including shell eggs and egg products directly sourced as ingredients.

	MEASURE	TARGET	2022 (baseline)	2024	2025
Responsible Sourcing					
SOY	Percentage of soy that is verified Deforestation and Conversion Free ²	100%	Not measured as a percentage of total footprint ³		25% ¹
	Percentage of soy that has other certification ²	KPI			<1% ¹
	Percentage of soy that is in transition ²	KPI			56% ¹
	Percentage of soy that has certification, is in transition, or is vDCF ²	KPI			82% ¹
PALM OIL	Percentage of palm oil volume certified to the Roundtable on Sustainable Palm Oil (RSPO) Segregated Standard	100%	98%	99%	99.9% ¹
BEEF	Percentage of beef from low-risk origin by volume	100%	100%	100%	97% ¹
EGGS	Percentage of eggs for own brand products that are cage-free	100%	-	99%	100% ¹
SEAFOOD	Percentage of wild caught seafood that is MSC certified as sustainable (by volume)	KPI	58%	74%	99% ¹
	Percentage of farmed seafood that is certified as sustainable (by volume) ASC / RSPCA	KPI	18%	29%	28% ¹
SEDEX & SUPPLY CHAIN MONITORING	Independent ethical audit: all Samworth Brothers manufacturing sites to have an ethical audit every 2 years	100%	90%	90%	100% ¹
	Supplier Sedex registration: direct food, agents and packaging suppliers registered	KPI	91%	94%	94% ¹

¹ Data presented below includes all operations except Food For Now and Freshways.

² Definitions:

- **In Transition** - Area mass balance or regional credits, for example RTRS regional credits, or physical certification through mass balance, for example FEAC-benchmarked mass balance such as Cargill Triple S.
- **vDCF** - From an area not at risk of deforestation or land conversion, or certified using a segregated system.
- **Other Certification** - Certified using credit or certificates schemes claimed. Farmers are rewarded for sustainable soy production through premiums, but there is no physical link to the buyer's supply chain.

³ Methodology change:

For 2025 data, we were able to calculate as a percentage of our total soy footprint.