

Animal Welfare Statement

Animal welfare is an important pillar of our responsible sourcing approach.

Seafood, poultry (view our statement on moving to 100% cage-free eggs by the end of 2025 for our own brands) and beef are some of the key supplier engagement areas that ensure the highest standards of animal stewardship to protect the health and well-being of animals in our supply chain.

The fundamentals of our animal welfare objectives are based on the 'Five Freedoms' as outlined by Farm Animal Welfare Committee (FAWC):

- Freedom from hunger and thirst: by ready access to fresh water and a diet to maintain full health and vigour
- Freedom from discomfort: by providing an appropriate environment including shelter and a comfortable resting area
- Freedom from pain, injury or disease: by prevention or rapid diagnosis and treatment
- Freedom to express normal behaviour: by providing sufficient space, proper facilities and company of the animal's own kind
- Freedom from fear and distress: by ensuring conditions and treatment which avoid mental suffering

The above are embedded in the welfare standards applicable to our sourcing.

We comply with the highest standards as required by our major customers for private label supply.

We set our own standards for branded products, aligned with the private label standards as a minimum.