

2021 GENDER PAY GAP STATEMENT

The gap in pay between men and women at Manton Wood Limited was as follows:

Hourly Pay:

Median 1%

Mean 3%

(The UK aggregate median gender pay gap is 15.4% and UK aggregate mean gender pay gap is 14.9%.
Source: Office of National Statistics – 2021)

Bonus paid:

Median 2%

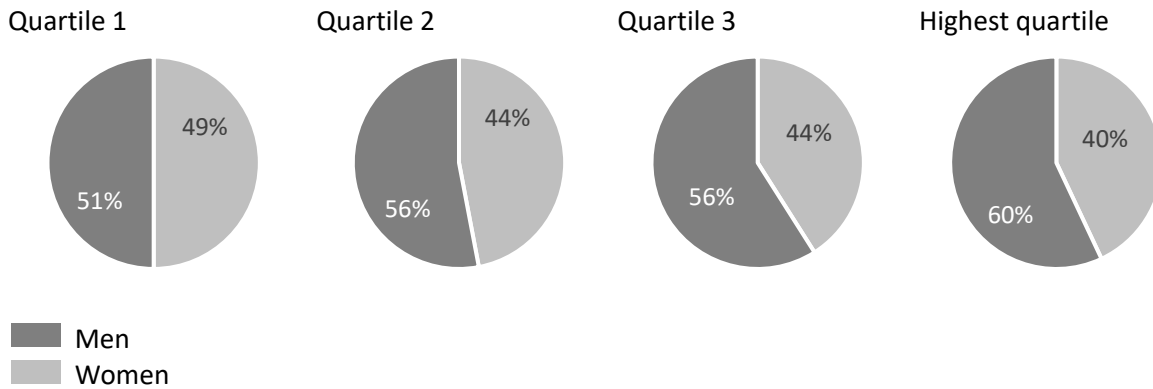
Mean 32%

Proportion of colleagues receiving a bonus

Male 1%

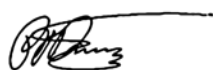
Female 1%

Gender Distribution by Pay Quartile



The data illustrates the mean and median hourly gender pay gap, at the snapshot date of 5th April 2021. The data covers both our full-time and part-time staff. There is no difference in pay rates for different genders carrying out equivalent roles.

I can confirm that the information reported is accurate and we look forward to providing a further update on our progress in 2023.



Paul Davey
Director
Manton Wood Limited